

NAAWLI, Inc. Program Overview

Session I - "Discovery Leadership"

This session provides a general program introduction, orientation, group and team building activities, and community projects with the assistance of the Board Mentors. Utilizing the quantitative and qualitative approaches, the Gallup "Talent to Lead" program helps Fellows discover their leadership talents and explore how to use their talents to impact the community and maximize their personal and professional development.

Session II - "Building Leadership Capacity"

Fellows experience an intensive five-day program focused on continued personal and professional growth. Professional consultants challenge class participants to explore and strengthen communication skills, and build new insights between effective relationship building and the quality of communication tools they possess. Fellows identify dimensions of ethical leadership, examine their importance for personal and professional practice, gain understanding of differences between ethical and authentic leadership, and develop a skills toolbox with strategies that transfer to "high impact" leadership. Participants also discuss issues and challenges common to the African-American experience within the professional arena; define solutions including how to exercise influence, develop political shrewdness, and experience success. In addition, they continue to develop a sense of community among class members through team building activities and community service projects.

Session III - "Integrate Learning & Commit to Action"

The concluding session pulls together all the program objectives. Also, the Fellows continue to polish their brand by hearing best strategies for resume building, career planning, and executive etiquette. Fellows also spend time putting the "finishing and final touches" on their unique professional image and leadership styles. Finally, Fellows demonstrate what they have learned by presenting the impacts of their community service projects to a panel of judges, followed by a photo shoot, and then a beautiful graduation luncheon and ceremony with a keynote speaker. As graduated Fellows, they are inspired to use their power and potential developed from the NAAWLI, Inc. program objectives. All in all, NAAWLI, Inc. helps Fellows develop into finished products and become influencers ready to make a positive change in their communities, companies, and the lives of others.

Sponsors

State Farm Insurance
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Gloria R. Scott, Ph.D - Co-Founder
Zulma X. Barrios, I.H.D - Co-Founder

FOR MORE INFORMATION

Contact Janet M. Brooks, Executive Director

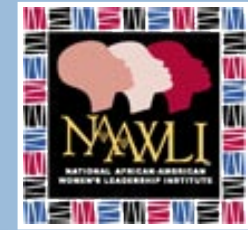
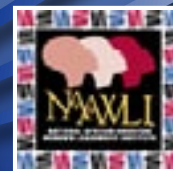
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The National
African-American
Women's Leadership
Institute, Inc.

10 years

NAAWLI, Inc. celebrates ten years of empowering African-American women through the development of strong leadership competencies, mentoring, networking, and community service.

NAAWLI, Inc. History & Program

In 2000, Dr. Gloria Scott, former President of Bennett College and Zulma X. Barrios, Senior Advisor of The Gallup Organization launched the National African-American Women's Leadership Institute, (NAAWLI, Inc.). A non-profit leadership development organization that helps women discover and maximize their talents.

This comprehensive leadership experience brings together women from diverse backgrounds and careers. Believing that the most meaningful leadership development combines opportunities for organizational and community growth, NAAWLI, Inc. weaves together a holistic leadership model that stimulates the mind and renews the spirit.

The NAAWLI, Inc. Fellowship program focuses on providing the most current fundamental leadership strategies and theories to emerging African-American women. The Fellows are presented the opportunity to identify and reinforce their strengths and develop proactive strategies and behaviors to make a high quality impact in the organizations in which they are employed and communities where they live and serve. To achieve the program objectives, Fellows travel to Dallas, Texas for three sessions totaling thirteen days during January, March, and June. The program concludes with each Fellow presenting their community service project, followed by a graduation ceremony to celebrate Fellows achieving the program goals.

In ten years, NAAWLI, Inc. has graduated more than 100 Fellows who have developed more than 100 community service projects to impact communities across the country. Also, since 2000, NAAWLI, Inc. has recharged and motivated African-American women employees, volunteers, and community organizers.

Benefits of NAAWLI, Inc.

Your investment in NAAWLI, Inc. helps participants shape a vision of how they can improve their local communities and implement that vision in a project that will stimulate youth development, foster health and wellness, promote civic engagement, and encourage community involvement.

What do women gain from participating in the program? Participants gain an understanding of how to be more productive on the job, how to give and receive critical feedback, and how to maximize their personal talents and career potential. Participants also gain the ability to participate as a Fellow in a national network of women leaders to access relationships and elevate their business potential.

What do employers gain from women employees who participate? Participants return to the workplace recharged, reflective, and possessing a deeper self-awareness. Employers benefit from a highly motivated and self-confident employee with a stronger understanding of how to maximize her talents for personal and professional growth.

What do communities gain from women who participate? The communities where the women live and work benefit from a talent bank of highly talented and self-motivated volunteers committed to making a positive difference in the lives of others, especially people of color. Communities gain valuable social capital from projects that enrich academic achievement, improve health and wellness, and promote healthy youth development.

10x10 Campaign

In celebration of the NAAWLI, Inc. 10 year anniversary and to continue growth for 10 more years, please support the NAAWLI, Inc. 10 x 10 Campaign. Your tax deductible and generous donations will benefit NAAWLI, Inc. Fellows, positively impact the community-at-large, and contribute to the NAAWLI, Inc. operational expenses.

Please choose the campaign option that fits your lifestyle.

Option 1: Donate \$10 in celebration of 10 years

Option 2: Donate \$100 in celebration of 10 years

Please inform 10 of your friends to donate to NAAWLI, Inc.

Payment options via online payment at www.naawli.org
AMEX, VISA, Discover, and MasterCard

Please complete the form below and send with your check or money order to:

NAAWLI, Inc.
Mail to: 445 E. FM 1382, Ste.3, #272
Cedar Hill, Texas 75104

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