

ANNUAL REPORT 2004

Leveraging Partnerships, Creating Alliances

Message from the Chair

NAAWLI reached a significant milestone in 2004, celebrating its fifth-year anniversary. Many accomplishments make us proud. Foremost, NAAWLI has 42 alumnae of the fellowship program. Women committed to community service in the hometowns where they live and work. These women leave the NAAWLI program with a great sense of pride and appreciation for the NAAWLI experience.

At this year's graduation in the Andrew Rankin Memorial Chapel at Howard University, NAAWLI celebrated the Class of 2004 and inaugurated the NAAWLI Legacy of Leadership Award. The legacy award recognized Dr. Dorothy I. Height's years of exemplary service and commitment to making a difference in people's lives.

The NAAWLI Board has worked hard to build partnerships and cultivate alliances. We were successful in leveraging State Farm's five years of generous program support to secure a two-year matching grant of \$84K from the W. K. Kellogg Foundation. The Board joins me in expressing our sincere appreciation to both State Farm and the Kellogg Foundation.

NAAWLI is a partner organization in a new alliance with Linkage, Inc. (www.linkageinc.com). The Linkage Women in Leadership Summit convened in Boston (November 15-16), addressing the unique challenges and opportunities facing women leaders. A priority of the NAAWLI Board is continuing to build such partnerships and alliances.

Our Jacksonville, Florida, workshop (April 15, 2005) will provide a leadership development opportunity for women interested in building their leadership expertise. We are very excited to launch our initial effort in the State of Florida where we have three board members and two alumnae. Other workshops will follow.

We appreciate your support as we seek to enrich African-American communities and strengthen women's leadership across America. NAAWLI is making a difference, not only for today, but for tomorrow as well. Thank you.

Barbara Tolliver-Haskins
Chair, NAAWLI Board of Directors

Dr. Dorothy I. Height Receives Legacy of Leadership Award



Legacy Award

The Inaugural NAAWLI Legacy of Leadership Award honors the contributions of outstanding leaders in the for-profit and non-profit sectors. The legacy award is an expression of NAAWLI's mission to develop the leadership potential of generations of African-American women to serve and improve communities throughout this nation. We celebrate those individuals whose lives reflect a long-standing commitment to these ideals and who have supported and nurtured women in various fields of endeavor.

Inaugural Honoree

For nearly half a century, Dorothy I. Height has given leadership to the struggle for equality and human rights for all people. Her life exemplifies a passionate commitment to a just society. Employed in many capacities in government and social services, Dr. Height is known primarily for her leadership at the YWCA and the National Council of Negro Women, where she was president from 1958 to 1998. During her tenure, she led a crusade for justice for black women and worked to strengthen the black family. Her new book is *Open Wide the Freedom Gates: A Memoir*.

New Board Members Elected



Deborah W. Foster '02

One of our own, Debbie served as the Alumnae Representative on the Board. As executive vice president of Field Relations at the United Way of America, she has years of leadership experience and knows inside-out how nonprofits work. Debbie began her career at United Way in Washington, DC. She moved around, living in Jacksonville, Florida, and in Harrisburg, Pennsylvania, where she was president and CEO of the United Way of Pennsylvania.



Juliet A. Beezley

An alumna of the Asian Pacific American Women's Leadership Institute (APAWLI) Class of 2000, Juliet is now program director of APAWLI. She has her own leadership consulting business, Training & Development Resources, which specializes in management training and development as well as organizational development. She also has expertise in leadership development, workplace safety, food safety training, marketing, and organizational strategic facilitation.

Partnerships

Kellogg Foundation Joins State Farm As NAAWLI Partner

A two-year commitment of \$84K from the W. K. Kellogg Foundation allowed NAAWLI to claim a matching grant from State Farm Insurance Companies. Michael J. Brown, the Corporate Public Relations Manager--African American Communities at State Farm, said, "We welcome and congratulate the Kellogg Foundation in helping NAAWLI meet the State Farm challenge grant." These grants will cover program expenses and allow staff to pilot short-term leadership workshops in selected cities.

A working group of NAAWLI alumnae and Board members is busily planning the first pilot workshop to be held at the University Center in Jacksonville, Florida, on April 15, 2005. Find out more at the NAAWLI website (www.naawli.org).

Another partner since 2000 has been the Gallup Organization. Our Board member, Zulma Barrios, has secured significant scholarship assistance for the fellows to participate in Gallup's Demands of Leadership program, always a highlight of the fellowship experience.

Stay-at-Home Tea Raises Funds & Friends

NAAWLI held its first fund raiser in the fall of 2003. We invited our guests to get cozy and have a nice cup of tea. No need to dress up, just come as you are. Simply add hot water to the teabag, find a comfortable chair, sit back, relax, and sip slowly. What could be easier!

Alumnae and Board members provided the tea and the friends. We thank Alumnae Deborah Foster '02 and Marveen Henderson '03, both of United Way of America, who sponsored the event and donated their creative talents to its success.

Over 80 friends and supporters contributed generously to the tea. Funds raised helped cover some of our operating expenses.



NATIONAL AFRICAN-AMERICAN WOMEN'S LEADERSHIP INSTITUTE Statement of Financial Position September 30, 2004

Assets

Current Assets:

Cash and cash equivalents	\$	55,962
Certificates of deposit		84,290
Prepaid expenses		2,144

Total Current Assets 142,396

Property and Equipment		1,197
Less accumulated depreciation		83

Total Assets \$ 143,510

Liabilities and Net Assets

Current Liabilities:

Accounts payable	\$	1,442
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Total Current Liabilities 1,442

Net Assets:

Unrestricted		102,468
Temporarily restricted		39,600

Total Net Assets 142,068

Total Liabilities and Net Assets \$ 143,510

Bernard Robinson & Company, L.L.P.

NAAWLI
Class of 2004
*“Prepared, Poised and
 Positioned to
 Make a Difference”*



Bernadine Abad
 Director,
 The Tutoring Center
 University of
 Pennsylvania
 Philadelphia, Pennsylvania



Arleen J. Anderson
 Associate Director,
 Career Services
 Rose-Hulman Institute
 of Technology
 Terre Haute, Indiana



Djuana L. Austin
 Manager, Fire
 Catastrophe Team
 State Farm Insurance
 Companies
 Suwanee, Georgia



Jocelyn M. Lee
 Banker/Investment
 Representative,
 Park Bank
 Milwaukee, Wisconsin



Lethia C. Owens
 Professional
 Development Manager,
 State Farm Insurance
 Companies
 St. Louis, Missouri



Nancy L. Warrick
 Director, Executive
 Search
 United Way of America
 Alexandria, Virginia

**Community Service
 Projects**
Class of 2004

Bernadine Abad

Philadelphia Scholars connects ninth grade students, attending a public high school in West Philadelphia, with leaders in the Philadelphia community who will mentor them and provide support. The program partner is the Talent Search program at the University of Pennsylvania.

Arleen Anderson

Incorporate Walking Into Your Life is a self-help program aimed at improving physical health and mental well being through walking. The challenge is for participants to walk 20 minutes a day. Combined with a healthy diet, walking reduces stress and fosters a healthy lifestyle.

Djuana Austin

3A Leadership Academy offers character education and service-learning programs through partnerships and collaborations with K-12 schools, colleges/universities, parent/teacher associations and community-based organizations throughout metropolitan Atlanta.

Jocelyn Lee

Financial Literacy for Youth collaborates with the Center for Teaching Entrepreneurship to instruct teenagers in financial literacy and banking services. Teens learn to make smart decisions about money, save and invest, use credit wisely, and budget.

Lethia Owens

CHEC Your Cabinets, in partnership with the Children's Health Environmental Coalition, informs parents about preventable health and development problems caused by exposure to toxic substances all around them. Parents learn how to protect children against these toxins.

Nancy Warrick

CareerPREP is a youth-focused initiative for young males of color, ages 9-16, who live in the Greater Washington, DC area. The vision is to empower at-risk youth with the confidence, tools and resources that will allow them to begin exploring and preparing for successful careers.

Fact File

- 5 classes have graduated from the leadership program
- 42 NAAWLI alumnae reside in 16 states
- Community service projects have impacted nearly 2,000 individuals
- NAAWLI incorporated as 501(c)3 nonprofit in 2003

Board of Directors

ZULMA X. BARRIOS, L.H.D.

Co-founder

Vice President, Women and
Diversity Leadership
The Gallup Organization
Omaha, Nebraska

JULIET A. BEEZLEY

Principal

Training & Development Resources
LaMesa, California

BARBARA A. DARBY, Ed.D.

First Vice Chair

Campus President, North Campus
Florida Community College at Jacksonville
Jacksonville, Florida

DEBORAH W. FOSTER

Alumnae Representative

Executive Vice President, Field Relations
United Way of America
Alexandria, Virginia

HATTIE HILL

Chief Executive Officer

Hattie Hill Enterprises
Dallas, Texas

M. COLLEEN JONES, D.B.A.

Second Vice Chair

Assistant Professor of Management
The University of Nebraska-Lincoln
Lincoln, Nebraska

DELORES A. PARKER, Ph.D.

Secretary

Vice President for Academic
and Student Services
The North Carolina Community
College System
Raleigh, North Carolina

GLORIA R. SCOTT, Ph.D.

Co-founder

Former President Bennett College
Riviera, Texas

DELORES S. TODD

Treasurer

Assistant Commissioner
Atlantic Coast Conference
Greensboro, North Carolina

BARBARA TOLLIVER-HASKINS

Chair

Principal, Executive Coaching Solutions
Jacksonville, Florida

BETTYE JACKSON YOUNG

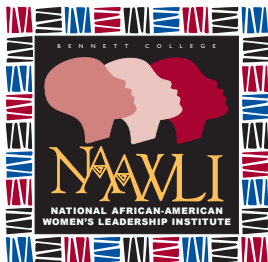
President

Individualized Service Providers
Pleasant Garden, North Carolina

LEA E. WILLIAMS, Ed.D.

Ex-officio

Executive Director
Greensboro, North Carolina



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